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THE CUSTOMER SUCCESS PLATFORM  
PRIVATE AND CONFIDENTIAL

11/10/2023

Faiza Tabassum Shaik  
Shahsaheb gutta  
Mahabubnagar, India  
509001

Dear Faiza Tabassum ,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as an Intern with salesforce.com India Pvt. Ltd. ("Salesforce.com" or "Company"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices for your role as an Intern. This offer is based on your unequivocal acceptance of the same, any counter offer or conditional acceptance is subject to acceptance or rejection of such counter offer/proposal by the Company in writing.

COMMENCEMENT OF EMPLOYMENT

Your internship dates are 05/02/2024 to 02/08/2024 and you will report to Mukul Chandok. Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and can include verification of education and work history. This offer is also conditional on receipt of a U.S. Department of Commerce Bureau of Industry & Security export license in the event the Company is required to obtain such licence for your employment. If the results of your background check reveal information that is inconsistent with our standards, or with the information you provide, or if we are unable to obtain an export license, this offer may be cancelled and/or your employment with the Company may be subject to immediate termination.

Your nature of functions, duties as well as responsibilities as an Intern have already been indicated to you. A non-exhaustive list highlighting the same shall be given to you, which is only indicative of the general requirements commensurate with your designation. You may be required to act for and perform duties other than those listed as may your supervisory/reporting senior may request in writing if need so arises.

COMPENSATION COMPONENTS

Your internship is compensated with a stipend amount of ₹30,000.00 per month.

You will receive your payments via wire transfer.

**Employee Benefits:** You would be entitled to employee benefits under the applicable Company's policy subject to applicable terms and conditions, which are country based and may vary from region to region. The absence of any specific policy for the country does not imply automatic application of policy for the region, unless so specified.

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PRINCIPAL

G. Narayanamma Institute of  
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(AUTONOMOUS)  
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