G NARAYANAMMA INSTITUTE OF TECHNOLOGY & SCIENCE AUTONOMOUS (FOR WOMEN) PLACEMENT POLICY

AY 2023-24

A. ELIGIBILITY & REGISTRATION:

- 1.Students with a CGPA of 6.5 and above, without any active backlogs at the end of the 3-2 semester, may register for campus placements.
- 2. Placement registration is optional, and no guarantee of job offers is provided.
- 3. Failure to join a job provided by the college incurs a fine.
- 4. Students must register with accurate details and submit required documents before specified deadlines.
- 5.Backlog clearance is mandatory for placement registration.

B. PRE-PLACEMENT TALKS (PPT):

- 1. Information regarding PPT will be communicated in advance, and attendance is compulsory.
- 2. Students must fully participate in the selection process if they choose to register.
- 3. Clarifications regarding salary, job profile, etc., should be sought during PPT or interview.
- 4. Formal attire is mandatory for any interaction with a company.

C. PLACEMENT PROCESS:

- 1. Students are responsible for checking emails and announcements and being punctual.
- 2. Attendance and punctuality are crucial throughout the selection process.
- 3. Discipline must be maintained, and ethical behavior is expected.
- 4. The college reserves the right to refuse permission if eligibility criteria are not met.
- 5. The college does not interfere in the selection process, and the number of offers is at the employer's discretion.
- 6. The employer or college may cancel the candidature of any candidate engaging in in-disciplinary activities.

D. JOB OFFERS:

- 1.Pre-placement offers (PPO) are separate from regular placements.
- 2. Students are eligible for one job offer (except in day sharing companies).
- 3.Once selected, a student is considered placed, but the college may relax this condition under specific circumstances.
- 4. Offer acceptance/rejection must be communicated within the stipulated time.

E. MISCELLANEOUS:

- 1.Students are prohibited from contacting companies directly for results; communication must be through the Placement Office.
- 2.Students must complete the degree without any backlogs in four years.
- 3. Students must pass the medical test.
- 4. Identity cards must be brought during the placement process.
- 5. Students are responsible for off-campus placements and attending interviews when informed.

F. GENERAL

1. The college retains discretion for matters not covered by regulations, and decisions are binding on all students.

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